

ANNOUNCEMENT

With regard to the circulation of job vacancy using the name of **PT Harum Energy Tbk** (the "**Company**") on various websites or media platforms, the Company hereby conveys the following important points:

1. All of the Company's job vacancy information is issued or published through the Company's official website (<https://www.harumenergy.com>).
2. Other than through the Company's official website, the Company does not issue or publish any job vacancy announcements (the attached example was not issued or published by the Company). The information currently in circulation falls outside the scope of the Company's responsibility and authority.
3. The Company informs the public to be cautious and remain vigilant against any communications, including job vacancy announcements, fee solicitations (such as administrative, accommodation, or transportation costs), requests for donations or personal data, or business partnership offers – using the name of the Company, as these may constitute fraudulent schemes, and we strongly advise the public to verify the authenticity prior to taking any action or responding.
4. Seluruh pertanyaan, verifikasi atau korepondensi sehubungan dengan karir di Perseroan dan proses rekrutmen dapat disampaikan melalui email ke alamat email resmi Perseroan (careers@harumenergy.com).

Thus, we convey this announcement for everyone's attention.

Thank you for your attention and cooperation.

Jakarta, 28 August 2026
PT Harum Energy Tbk

